

S

Craving for significance.
 Seeking success. Fear of failure.
 Demanding that others assist their endeavors.
 Competitive, confrontational, assertive, bossy
 "I can do it. Just give me the project. I'll
 organize the tools and people to do it."
 "See what I've done. Look at my accomplish-
 ment. What I have achieved."
 Self-sufficient, strong-willed, impatient.
 "We're going to do it my way, even if we have
 to bend the rules to get it done. "The end
 justifies the means." Expedience issues.
 Everything is a "project."
 Even their Christian life is viewed as a
 project, as they look for techniques to make
 the Christian life work.
 They "control" by dominating, charging
 ahead, and demanding that others
 do as they are told.

Task-oriented
 Independent

Craving for correctness, accuracy.
 Seeking to know all they can know.
 Demanding what is "right and proper."
 "I want to be right." Fear being wrong.
 Attempt to get everything figured out.
 "There's a right way to do everything."
 "Everyone must play by the rules."
 Desire everything to be logical, organized.
 "I have to have time to think it through."
 Demand the highest standards for themselves
 and for others.
 Hard to please. Attitude of superiority.
 Critical, fault-finding, censorious.
 Often trying to "correct" others.
 Suspicious, distrusting, cynical
 Skeptical of anything they have figured out.
 View the Christian life as doctrinal accuracy
 and behavioral propriety.
 They "control" by content - exhaustively
 prepared and accurate.

F

High-energy
 Self-motivated
 Change agents
 External
 Active

Craving for excitement.
 Seeking involvement. Fear loneliness.
 Demanding to be heard. Seem to talk all the
 time, and dominate conversations.
 Extroverted, expressive, entertaining.
 Desire to be noticed, so spend inordinate time
 on external, "image," impressions.
 Want to be the "center of attention," the "life
 of the party." People-pleasers.
 "I won't play if I can't be the leader."
 Often exaggerate and embellish in order to
 make things appear more exciting.
 Undependable and do not always keep their
 promises. Integrity issues.
 Quick to accuse other, make excuses, and
 blame-shift.
 View the Christian life as social interaction
 of exciting "fellowship."
 They "control" by making alliances.

E

People-oriented
 Relational

Craving for calm, serenity.
 Seeking the status-quo. Fear change.
 Demanding that things remain the same.
 "Don't make waves. Don't ruffle feathers."
 Stubbornly hold on to what they are
 comfortable with - their "comfort zone."
 "I want to know what is going to happen."
 Hate surprises. Want everything predictable.
 "I hate it when people mess up my plans and
 routine." But they won't tell you.
 Stuff their feelings; stifle communication.
 "I hate conflict. Don't want to offend anyone."
 Too quick to compromise. Take way of least
 resistance.
 Worried about what others think.
 Compliant, complacent, "laid-back."
 Desire the Christian life to be conservative
 traditionalism where everyone gets along.
 They "control" by demanding status-quo,
 by dragging feet, "silent-treatment."

L

Pensive
 Reserved
 Less-active
 Self-conscious
 Introspective